

HOLD HARMLESS AGREEMENT

MEDICAL DISPENSARY

WHEREAS, The Anaconda Company, Aluminum Division, has made available its medical dispensary and the services of its nurse or qualified attendant for the treatment of employees of Ureco Construction Co., hereinafter called Contractor, who may be injured or become ill while employed by the Contractor on the premises of The Anaconda Company, Aluminum Division, Columbia Falls Reduction Plant:

NOW, THEREFORE, in consideration for the use of such facilities and for services to be rendered the Contractor hereby covenants and agrees:

1. That it will promptly pay to Anaconda, upon receipt of invoice, the sum of \$10.00 for each of its employees who receives treatment for injury or illness by nurse attendant of The Anaconda Company, and the additional sum of \$5.00 for each subsequent surgical redressing.
2. That it will promptly pay for all ambulance service rendered by an ambulance service company or hospital direct to the company or hospital rendering the service. Furthermore, that it will promptly pay for all physician fees direct to the attending physician.
3. That it will save harmless The Anaconda Company, its successors and assigns and all of their officers and employees against any and all claims or demands arising from services rendered to (or the use of said dispensary by) the Contractor, the Contractor's subcontractors, material men, or the employees or invitees of any of them, all as herein described.

SELLER:

BUYER:

URECO Inc.

Anaconda Company, Aluminum Division

BY:

Edwin Karthaus

Authorized Signature

BY:

James A. Rowe

Authorized Signature